



राष्ट्रीय प्रौद्योगिकी संस्थान हमीरपुर
हमीरपुर (हि.प्र.) – 177 005 (भारत)
NATIONAL INSTITUTE OF TECHNOLOGY HAMIRPUR
HAMIRPUR (H.P.) - 177 005 (INDIA)
(An Institute of National Importance under Ministry of HRD)

MINUTES OF FORTY FIRST (41ST) MEETING OF BOARD OF GOVERNORS (BOG) HELD ON 12TH JUNE, 2020 AT 11:00 AM IN THE BOARD ROOM OF NIT HAMIRPUR (HP).

Following attended the meeting:

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| 1 | Prof. Chandra Shakher
Honorary Professor,
IDDC, IIT Delhi | Chairperson |
| 2 | Prof. Vinod Yadava
Director,
National Institute of Technology Hamirpur,
Hamirpur (HP) – 177005 | Member |
| 3 | Mrs. Darshana M. Dabral
Joint Secretary & Financial Advisor,
Ministry of HRD, Govt. of India, New Delhi. | Member |
| 4 | Sh. Pawan Kumar
Under Secretary (TS-III)
Nominee of Additional Secretary (TE),
Ministry of HRD, Govt. of India, New Delhi. | Member |
| 5 | Prof. Timothy A. Gonsalves
Director,
Indian Institute of Technology Mandi
Mandi (HP) | Member |
| 6 | Sh. Subh Karan Singh
Director (Technical Education)
Vocational and Industrial Training, Himachal Pradesh | Member |
| 7 | Dr. Naveen Chauhan
Associate Professor, Department of Computer Science & Engineering,
National Institute of Technology Hamirpur,
Hamirpur (HP) – 177005 | Member |
| 8 | Prof. Sushil Chauhan
Professor, Department of Electrical Engineering
National Institute of Technology Hamirpur,
Hamirpur (HP) – 177005 | Invited Member |
| 9 | Prof. Sunil
Registrar,
National Institute of Technology Hamirpur,
Hamirpur (HP) – 177005 | Secretary |

Prof. Chandra Shakher, Hon'ble Chairperson, BoG and members, Mrs. Darshana M. Dabral, Sh. Pawan Kumar, Prof. Timothy A. Gonsalves & Sh. Subh Karan Singh attended the meeting through Skype.

At the very outset, the Hon'ble Chairperson extended a warm welcome to the members and thanked them for sparing time for attending the BOG meeting. Principal Secretary (Technical Education), Government of Himachal Pradesh could not attend the meeting due to his pre-engagements. Prof. Sushil Chauhan, former Registrar, NIT Hamirpur invited to participate in the BOG meeting with the permission of Hon'ble Chairperson.

Before starting the meeting, the BOG was apprised that Prof. Rajender Modgil, Professor, Department of Physics, Kurukshetra University, Kurukshetra and Dr. Shakuntala Iyer completed their tenure as the members, BOG of the Institute on 12th April, 2020. The BOG acknowledges and appreciates the contributions made by both the members as member of BOG of the Institute.

The proceedings of 41st meeting of BOG was started by the Secretary with the permission of Hon'ble Chairperson. The outcome of the discussions and decisions are presented point-wise, as under:-

PART – I COMMENTS, CONFIRMATION AND ATR ITEMS

BOG/41/2020-06/01 : Comments received after circulation of minutes.

DECISION:-

The Board noted the comments received on the minutes of 40th meeting of BOG.

BOG/41/2020-06/02 : Confirmation of minutes of last meeting of BOG.

DECISION:-

The Board confirmed the minutes of 40th meeting of BOG.

BOG/41/2020-06/03: Action Taken Report (ATR) on the minutes of previous meeting.

The action taken report (ATR) on the minutes of previous meetings of the Board is as under:-

S N	Item No.	Agenda	Decision of last BOG	Action Taken	Decision of 41st BOG
1	<u>BOG/35/ 2018-11/08</u>	Ex post facto approval for settlement of Audit Para of 1998-99 regarding regularization of the expenditure amounting to Rs.1.57 Lacs incurred on account of appointment of Vice-Chairman BOG, REC, Hamirpur.	The Board in its 35 th meeting felt that some of facts about case were not brought to the notice of Ministry and resolved that matter be again taken up with the Ministry to reconsider its stand in light of the details of expenditure incurred to operate the office of Vice-Chairman, REC, Hamirpur. The Board in its 37 th and 38 th meeting directed the Institute to expedite the matter at the Ministry level.	The Ministry was requested vide letter No.: NIT/HMR/MA/BC/2019/ BOG Constitution/Vol-V/12-91 to reconsider the case of settlement of Audit Para of 1998-99 regarding regularization of the expenditure amounting to Rs.1.57 Lacs in the light of presentation of new facts on the issue. Reminder has been sent to Ministry regarding this matter vide	The Board noted the action taken.

			In 39 th meeting of BOG, the member from MHRD assured to BOG that the matter shall be disposed of expeditiously at the MHRD level and the Board noted the action taken in its 40 th meeting.	Letter No.:NIT/HMR/MA/BOG Constitution (Vol-V)/2019/10155 dated 07 th September, 2019 and reply of Ministry is still awaited.	
2	BOG/37/20 19-05/19(B)	Approval for starting new B.Tech. programmes as B.Tech. (Engineering Physics).	The Board suggested to put up financial liability of B.Tech. programme (Engineering Physics) with more clarity in next BOG meeting.	The financial liability of B.Tech. programme (Engineering Physics) is being placed under New Items vide Item No :BOG/41/2020-06/11. The matter is dropped.	The Board noted the action taken.
3	BOG/38/20 19-08/19	<p style="text-align: center; font-size: 2em; font-weight: bold;">CONFIDENTIAL</p>			
4	BOG/39/20 19-09/08	To place proposal for special one-time upgradation of laboratories.	The Board directed to put up Department-wise DPR along with budget estimate of equipments to be procured in next BOG meeting.	Department-wise DPRs are being prepared under the Chairmanship of Dean (P&D) and will be put up in the next BOG meeting.	The Board noted the action taken.
5	BOG/40/20 20-01/05	To place the recommendations of Selection	The Board members were appraised about the details of the advertisement, screening criteria, screening process and	The decision of Board has been notified for implementation vide Letter No.:NIT/HMR/40 th BOG	The Board noted the action taken.

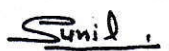
	<p>Committee(s) meetings held on 21st and 22nd December, 2019 for the posts of Registrar, Deputy Registrar and Senior Scientific Officer (through direct recruitment) for approval.</p>	<p>declaration of list of 'Eligible and Shortlisted' & 'Ineligible/Not-Shortlisted' candidates, process considered for dealing with the representations of 'Ineligible/Not-Shortlisted' candidates and selection process etc. The Board was also informed about the constitution of Selection Committee provided in clause 23 of NIT statutes. Considering the above details, all the three (03) sealed envelopes containing recommendations of the Selection Committee made in the meetings held on 21st and 22nd December, 2019 for the posts of Registrar, Deputy Registrar & Senior Scientific Officer were opened. The Board approved the recommendations of Selection Committee for above mentioned posts. All the above proceedings of the Selection Committee were duly signed by the Hon'ble Chairperson, BOG. The Board further resolved to confirm this item and allowed the Institute to issue offers of appointment to the recommended candidates. The Board also approved the proposal to issue offer letter to the waitlisted candidates in order of merit in the event of occurrence of vacancies caused by non-joining of the recommended candidates within the stipulated time line for joining the post or where a candidate joins but he/she resigns or dies within a period of one year from the date of his/her joining, if fresh panel is not available by then.</p> <p>However, BOG advised to release the advertisement for the appointment of Registrar at the earliest on priority basis with wider circulation. Further, in view of directions received from MHRD vide letter D.O.F.No.33-3/2018-TS.III dated 25th November, 2019, Director,</p>	<p>MIN/2020/1183-85 dated 10/02/2020. All the recommended candidates have been issued offer of appointment.</p> <p>One selected candidate for the post of Senior Scientific Officer did not join the Institute while the other selected candidate for the post of Senior Scientific Officer has been granted extension for joining the Institute upto 30th June, 2020 on her request.</p> <p>The selected candidate for the post of Deputy Registrar has been granted extension for joining the Institute upto 30th June, 2020 on his request.</p> <p>The Institute has issued an advertisement for recruitment to the post of Registrar on 31st January, 2020 and Prof. Sunil has joined the duties of Registrar(I/C) till the appointment of regular Registrar is made.</p> <p>The matter needs no further action.</p>	
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			NIT Hamirpur suggested the name of Prof. Sunil for assigning additional duty of Registrar (I/C). BOG agreed to the proposal till regular appointment is made.																	
6	BOG/40/20 20-01/06	To place the recommendations of Selection Committee(s) meetings held on 05 th January, 2019 for the posts of Senior Medical Officer, Senior Scientific Officer, Scientific Officer / Technical Officer and Assistant Registrar (through promotion) for approval.	The Board members were appraised about the details of the notification, screening process and declaration of list of 'Eligible' & 'Ineligible' candidates and selection process etc. The Board was also informed about the constitution of Selection Committee provided in clause 23 of NIT statutes. Considering the above details, all the four (04) sealed envelopes containing recommendations of the Selection Committee made in the meetings held on 5 th January, 2020 for the posts of Senior Medical Officer, Senior Scientific Officer, Scientific/Technical Officer and Assistant Registrar were opened. The Board approved the recommendations of Selection Committee for above mentioned posts. All the above proceedings of the Selection Committee were duly signed by the Hon'ble Chairperson, BOG. The Board further resolved to confirm this item and allowed the Institute to issue offers of appointment to the recommended candidates.	<p>The decision of Board has been notified for implementation vide Letter No.:NIT/HMR/40th BOG MIN/2020/1186-87 dated 10/02/2020. Office Orders have been issued to all the recommended candidates.</p> <p>The recommended candidates for the post of Senior Scientific Officer (02) and Assistant Registrar (01) have joined their duties.</p> <p>The matter needs no further action.</p>	The Board noted the action taken.															
7	BOG/40/20 20-01/07	To place report of the committee constituted for transfer of existing faculty of Centre for Energy and Environmental Engineering.	<p>BOG approved the recommendations of the three-member committee under the Chairmanship of Director, NIT Hamirpur regarding transfer of CEEE to appropriate Departments as under:</p> <table><tr><th>S N</th><th>Name of Faculty Member</th><th>Name of Department</th></tr><tr><td>1</td><td>Dr. N.S. Thakur</td><td>Mechanical Engineering Department</td></tr><tr><td>2</td><td>Dr. S.S. Katoch</td><td>Civil Engineering Department</td></tr><tr><td>3</td><td>Dr. Mamta Awasthi</td><td>Civil Engineering Department</td></tr><tr><td>4</td><td>Dr. Chander Prakash</td><td>Civil Engineering Department</td></tr></table>	S N	Name of Faculty Member	Name of Department	1	Dr. N.S. Thakur	Mechanical Engineering Department	2	Dr. S.S. Katoch	Civil Engineering Department	3	Dr. Mamta Awasthi	Civil Engineering Department	4	Dr. Chander Prakash	Civil Engineering Department	<p>The decision of Board has been notified for implementation vide Letter No.:NIT/HMR/40th BOG MIN/2020/1188-89 dated 10/02/2020 and further implemented vide Notification No.:NIT/HMR/Admn-2801/2/2019/1369-1400 dated 12/02/2020.</p> <p>The matter needs no further action.</p>	The Board noted the action taken.
S N	Name of Faculty Member	Name of Department																		
1	Dr. N.S. Thakur	Mechanical Engineering Department																		
2	Dr. S.S. Katoch	Civil Engineering Department																		
3	Dr. Mamta Awasthi	Civil Engineering Department																		
4	Dr. Chander Prakash	Civil Engineering Department																		

8	BOG/40/20 20-01/08	<div style="text-align: center; font-size: 2em; font-weight: bold; border: 2px solid black; padding: 20px; margin: 10px auto; width: 80%;"> CONFIDENTIAL </div>			
9	BOG/40/20 20-01/09	<p>To consider the establishment of one more new Deanship, Dean (Alumni and Resources) within the provisions contained in the First Statutes of NITs.</p>	<p>BOG approved the establishment of new Deanship as Dean (Alumni & Resources) having the following functionalities:</p> <p>Advise the Director in matter related to Alumni Affairs and Resource Generation:</p> <p>A. Responsible for the coordination of Alumni Affairs activities such as:</p> <ol style="list-style-type: none"> 1. Keeping record of Alumni of the Institute and correspond with them. 2. Organize meetings of Alumni Local Chapter all over India and abroad. 3. Coordinating conduction of Annual Alumni meet at the Institute. 4. Honouring and highlighting the Notable Alumni, Featured Alumni, Recognized Alumni. <p>B. Responsible for the coordination of Resource Generation activities such as</p> <ol style="list-style-type: none"> 1. Formulate and Coordinating resource generation policies and their implementation. 2. Formulate and Coordinating resource 	<p>The decision of Board has been notified for implementation vide Letter No.:NIT/HMR/40th BOG MIN/2020/11892-93 dated 10/02/2020 and further implemented vide Notification No.:NIT/HMR/Admn-2801/2/2019/1403-32 dated 12/02/2020.</p> <p>The matter needs no further action.</p>	<p>The Board noted the action taken.</p>

			<p>generation for Academic Initiatives of Alumni.</p> <p>3. Formulate and Coordinating resource generation for Batch Initiatives of Alumni.</p> <p>4. Formulate and Coordinating resource generation for Infrastructure Initiative of Alumni.</p> <p>5. Formulate and Coordinating resource generation for Award Initiatives of Alumni.</p> <p>6. Formulate and Coordinating resource generation through Endowment Fund.</p>		
10	BOG/40/20 20-01/10	To consider and approve honorarium of additional duty of Hindi Bhasha Adhikari.	<p>BOG approved the recommendations of FC as reproduced as under:</p> <p><i>"The FC recommended honorarium of Rs. 5000/- per year for assigning additional duty of Hindi Bhasha Adhikari."</i></p>	<p>The decision of Board has been notified for implementation vide Letter No.:NIT/HMR/40th BOG MIN/2020/1194-96 dated 10/02/2020 and further implemented vide Notification No.:NIT/HMR/Estt-520/20201567-70 dated 12/02/2020.</p> <p>The matter needs no further action.</p>	The Board noted the action taken.
11	BOG/40/20 20-01/11	To consider and approve the proposal for procurement of new vehicle in lieu of the condemned one.	<p>BOG approved the recommendations of FC as reproduced as under:</p> <p><i>"FC recommended the procurement of Toyota Innova through GeM at an estimate cost of Rs. 18 lacs (Base price) and condemned vehicle may be utilized for academic purpose for demonstration to students."</i></p>	<p>The decision of Board has been notified for implementation vide Letter No.:NIT/HMR/40th BOG MIN/2020/1197-98 dated 10/02/2020. The order of vehicle amounting Rs. 14.98 lacs has been placed and Institute is expected to receive the vehicle soon.</p> <p>The matter needs no further action.</p>	The Board noted the action taken.
12	BOG/40/20 20-01/12	To consider and approve the proposal of administrative functionality of Central Workshop and Computer	<p>A. For Central Workshop:</p> <p>BOG approved that Central Workshop being Central Facility be brought under the control of Faculty In-charge (FI) for all purposes and shall be appointed by the Director of the Institute</p>	<p>The decision of Board has been notified for implementation vide Letter No.:NIT/HMR/40th BOG MIN/2020/1199-1200 dated 10/02/2020 and further implemented vide Notification</p>	The Board noted the action taken.

		Centre.	<p>among the faculty members of Department of Mechanical Engineering on tenure basis for a period of 2 to 3 years or till further orders whichever is earlier. The FI so appointed shall report to the Director of the Institute through Head, Mechanical Engineering Department for all purposes.</p> <p>B. For Computer Center: BOG approved that Computer Center being Central Facility be brought under the control of Faculty In-charge (FI) for all purposes and shall be appointed by the Director of the Institute preferably from faculty members of Department of Computer Science and Engineering on tenure basis for a period of 2 to 3 years or till further orders whichever is earlier. The FI so appointed shall report to the Director of the Institute through Head, Computer Science and Engineering Department for all purposes.</p>	<p>No.:NIT/HMR/Admn./BOG-486/V-2/2020/1696-1720 and No.:NIT/HMR/Admn./BOG-486/V-2/2020/1671-95 dated 18/02/2020.</p> <p>The matter needs no further action.</p>	
13	BOG/40/20 20-01/13	To consider and approve inter-seniority of Associate Professors (Pay Level-13A1 & 13A2) and Professors (Pay Level-14 & 14A).	BOG approved that date of joining to a post (Associate Professor/Professor) shall be taken as guiding principle to decide the seniority.	<p>The decision of Board has been notified for implementation vide Letter No.:NIT/HMR/40th BOG MIN/2020/1201-1203 dated 10/02/2020.</p> <p>The matter needs no further action.</p>	The Board noted the action taken.
14	BOG/40/20 20-01/14	Adoption and implementation of decision of Council of National Institutes of Technology, Science Education and Research (NITSER) regarding tuition fees waiver for SC/ST/PH category of students of M.Tech.	<p>BOG approved the adoption and implementation of the decision taken in 12th meeting of Council of NITSER in NIT Hamirpur from academic session 2020-21 as reproduced as under:</p> <p><i>"The Council deliberated on the agenda and decided to extend tuition fees waiver to SC/ST/PH M.Tech. students in NITs & IIST where such fee waiver is</i></p>	<p>The decision of Board has been notified for implementation vide Letter No.:NIT/HMR/40th BOG MIN/2020/1204-06 dated 10/02/2020.</p> <p>The matter needs no further action.</p>	The Board noted the action taken.



		Programmmes in NITs and IEST.	<i>not available to SC/ST/PH M.Tech. students".</i>		
15	BOG/40/20 20-01/15	Adoption and implementation of decision of Council of National Institutes of Technology, Science Education and Research (NITSER) regarding Sabbatical Leave and Special Casual Leave for faculty of NIT Hamirpur.	BOG approved the adoption and implementation of the decision taken in 12 th meeting of Council of NITSER in NIT Hamirpur with immediate effect as reproduced as under: <i>"The council approved to adopt sabbatical leave and special causal leave of IIT Delhi for faculty of NITs and IEST".</i>	The decision of Board has been notified for implementation vide Letter No.:NIT/HMR/40 th BOG MIN/2020/1207-09 dated 10/02/2020 and further implemented vide Notification No.:NIT/HMR/Admn-486/V-2/2020/1433-62 dated 12/02/2020. The matter needs no further action.	The Board noted the action taken.
16	BOG/40/20 20-01/16	To approve the cancellation / withdrawal of candidature of Sh. Saqib Gulzar from Trainee Teacher Scheme.	BOG directed to withdraw the candidature of Sh. Saqib Gulzar from Trainee Teacher Scheme and part of his salary retained in form of Recurring Deposit in the Institute be forfeited.	The decision of Board has been notified for implementation vide Letter No.:NIT/HMR/40 th BOG MIN/2020/1210-13 dated 10/02/2020 and further implemented vide Notification No.:NIT/HMR/Admn-486/V-2/2020/1463-72 dated 12/02/2020. The matter needs no further action.	The Board noted the action taken.
17	BOG/40/20 20-01/17	To consider and approve the criteria to decide "Industry of Repute" in reference to faculty recruitment.	BOG approved reputed R&D Labs & Industries as under: Reputed R&D Labs: R&D labs of CSIR, DRDO, DAE, DBT, DST, DSIR, ISRO, MOCIT, MOEF, MNRE, MOP, MOWR, NPL. Reputed Industries: PSUs, Private industries having annual turnover more than Rs. 500 Crore continuously for the period of last three years.	The decision of Board has been notified for implementation vide Letter No.:NIT/HMR/40 th BOG MIN/2020/1214-16 dated 10/02/2020.	The Board noted the action taken.
18	BOG/40/20 20-01/18	<div style="border: 2px solid black; padding: 20px; text-align: center;"> <h1 style="margin: 0;">CONFIDENTIAL</h1> </div>			

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19 BOG/40/20
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PART – II RATIFICATION ITEMS

BOG/41/2020-06/04: RATIFICATION ITEMS:

After approval of Hon'ble Chairperson, BOG, following items are submitted to BOG for ratification:

- I. Acceptance of resignation submitted by Dr. Kunal Jayprakash Borse, Assistant Professor (Grade-II), Department of Material Science & Engineering.
- II. Approval accorded to attend and present paper by Dr. Subhash Chand, Associate Professor, Department of Physics & Photonics Science, in the Material Research Society Symposium held at Arizona (USA).
- III. Approval accorded to attend and present paper by Dr. Dharmendra Prasad Mahato, Assistant Professor (Grade-II), Department of Computer Science & Engineering in International Conference on Advanced Information Networking & Applications held at Caserta (Italy).
- IV. Acceptance of resignation submitted by Dr. Sitara K., Assistant Professor (Grade-II), Department of Computer Science & Engineering.
- V. Approval accorded on panel of experts for Board of Governors and Senate Nominees (Department-wise) for nominations as member(s) of Selection Committee for recruitment to faculty positions.

DECISION:-

The Board ratified all the approval accorded by Hon'ble Chairperson, BoG since last meeting.

PART – III NEW ITEMS

BOG/41/2020-06/05

TO PLACE THE RECOMMENDATIONS OF SELECTION COMMITTEE(S) MEETINGS HELD ON 15TH & 16TH FEBRUARY, 2020 FOR THE POSTS TECHNICAL (HIGHER & LOWER) AND MINISTERIAL (HIGHER) CADRE (THROUGH PROMOTION) FOR APPROVAL.

DECISION:-

The Board members were appraised about the details of the notification, screening process and declaration of list of 'Eligible' & 'Ineligible' candidates. The BOG was also informed that due process was followed as per RRs 2019 for Non-Teaching Staff and NIT Statutes. The Selection procedure followed by the Institute for filling up the notified promotional post(s) is as follows:

- Written tests were conducted for all the post(s) and recommendations were made by Selection Committee constituted as per Clause 23 of NIT Statutes.
- For the post(s) of **Superintendent** (Pay Level-6, GP – Rs. 4200), **Technical Assistant** (Pay Level-6, GP – Rs. 4200), & **Technician (SG-I)** (Pay Level-6, GP – Rs. 4200):

The Selection Committee recommended the candidates on the basis of their working performance record (APAR) and their performance in Written Test only as per MHRD Notification F.No.35-4/2016-TS.III dated 11th December, 2019.

- For the post(s) of **Superintendent(SG-II)** (Pay Level-8, GP – Rs. 4800), **Superintendent(SG-I)** (Pay Level-9, GP – Rs. 5400), **Assistant Engineer(SG-I)** (Pay Level-9, GP – Rs. 5400), **Technical Assistant (SG-I)** (Pay Level-9, GP – Rs. 5400), **Library & Information Assistant (SG-II)** (Pay Level-8, GP – Rs. 4800), **Library & Information Assistant (SG-I)** (Pay Level-9, GP – Rs. 5400):

The Selection Committee recommended the candidates on the basis of their working performance record (APAR) and their performance in Interview after qualifying the Written Test.

Considering the above details, all the nine (09) sealed envelopes containing recommendations of the Selection Committee made in the meetings held on 15th & 16th February, 2020 for above mentioned post(s) were opened.

- The details about Post name, Pay level, Number of vacant post(s) & appeared candidate(s) and name of recommended candidate(s) for the post(s) of Superintendent, Technician (SG-I) and Technical Assistant are tabulated below:

S.No	Name of Post	Pay Level & GP	Number of vacant post(s) as per Roster	Number of candidate(s) appeared	Recommendations of Selection Committee
1	Superintendent	Pay Level-6 & GP – Rs. 4200	1 [UR-1]	3 [UR-2, SC-1]	In UR Category: Sh. Jatinder Kumar
2	Technician (SG-I)	Pay Level-6 & GP – Rs. 4200	4 [UR-3, SC-1]	12 [UR-8, SC-2, ST-2]	In UR Category: 1. Sh. Parkash Singh 2. Sh. Surinder Kumar 3. Sh. Ashwani Kumar In SC Category: Sh. Shiv Dyal
3	Technical Assistant	Pay Level-6 & GP – Rs. 4200	7 [UR-5, SC-1, ST-1]	1 [ST-1]	In UR Category: Sh. Chet Ram

- The details about Post name, Pay level, Number of vacant post(s) & appeared candidate(s) and name of recommended candidate(s) for the post(s) of Superintendent (SG-II), Superintendent (SG-I), Assistant Engineer (SG-I), Technical Assistant (SG-I), Library & Information Assistant (SG-II) and Library & Information Assistant (SG-I) are tabulated below:

S.No	Name of Post	Pay Level & GP	Number of vacant post(s) as per Roster	Number of candidate(s) appeared	Recommendations of Selection Committee
1	Superintendent (SG-II)	Pay Level-8 & GP – Rs. 4800	2 [UR-1, SC-1]	5 [UR-4, SC-1]	In UR Category: Sh. Pritam Chand In SC Category: Sh. Kishore Kumar
2	Superintendent (SG-I)	Pay Level-9 & GP – Rs. 5400	1 [UR-1]	1 [ST-01]	In UR Category: Sh. Nanak Chand Negi
3	Assistant Engineer (SG-I)	Pay Level-9 & GP – Rs. 5400	1 [UR-1]	1 [UR-1]	In UR Category: Sanjeev Kumar Vasishta
4	Technical Assistant (SG-I)	Pay Level-9 & GP – Rs. 5400	4 [UR-4]	8 [UR-4, SC-4]	In UR Category: 1. Sh. Amarjit Singh 2. Sh. Ravi Singh 3. Sh. Om Prakash Sharma 4. Sh. Balbir Singh
5	Library & Information Assistant (SG-II)	Pay Level-8 & GP – Rs. 4800	1 [UR-1]	1 [UR-1]	In UR Category: Sh. Rajesh Pal
6	Library & Information Assistant (SG-I)	Pay Level-9 & GP – Rs. 5400	1 [UR-1]	1 [UR-1]	In UR Category: Sh. Birender Singh Minhas

The Board approved the recommendations of Selection Committee for above mentioned posts. The Board further resolved to confirm this item and allowed the Institute to issue offers of appointment to the recommended candidates.

BOG/41/2020-06/06

ADOPTION OF MHRD NOTIFICATION F.NO.35-4/2016-TS.III DATED 11TH DECEMBER, 2019 REGARDING DISCONTINUATION OF INTERVIEWS AT JUNIOR LEVEL POSTS.

DECISION:-

The Board adopted the MHRD Notification F.No.35-4/2016-TS.III dated 11th December, 2019 regarding discontinuation of interviews at junior level posts carrying the Grade Pay of Rs. 4600/- or less (upto Level 7 in 7th CPC).

BOG/41/2020-06/07

TO CONSIDER AND APPROVE APPOINTING AUTHORITY FOR NON-TEACHING STAFF AS PER SECTION-24 OF NITSER ACT 2007.

DECISION:-

The Board in principle approved the appointing authority for Non-Teaching Staff as per Section-24 of NITSER Act-2007 interpreted in terms of 7th CPC as under and advised for seeking clarification from MHRD.

NIT HAMIRPUR

MINUTES OF 41ST BOG

Sunil

Appointing Authority	Pay Level as per 7 th CPC (Grade Pay as per 6 th CPC)
The Board	Exceeding Pay Level-6 as per 7 th CPC (Grade Pay – Rs. 4200 as per 6 th CPC)
The Director	Upto Pay Level-6 as per 7 th CPC (Grade Pay – Rs. 4200 as per 6 th CPC)

BOG/41/2020-06/08

TO PLACE THE ADVERTISEMENT ISSUED FOR THE RECRUITMENT TO THE NON-TEACHING POSTS ALONG WITH LEGAL OPINION FOR CONSIDERATION AND DECISION.

DECISION:-

The Board after deliberating the matter at length resolved and directed that a Corrigendum / Addendum be issued and application be invited within four weeks from the date of issue of Corrigendum / Addendum for following four Non-Teaching post advertised as per Advertisement No.:07/2019 dated 27/09/2019 with Essential Educational Qualification exactly same as per Recruitment Rules notified by MHRD vide Notification F.No.35-5/2018-TS.III dated 20th February and 4th April, 2020 before proceeding for further stages of recruitment process:

1. Technician
2. Senior Technician
3. Technical Assistant
4. Junior Engineer

Further, the candidates who have already applied in response to Advertisement No.:07/2019 dated 27/09/2019 be also given opportunities to update their already submitted applications (if any).

BOG/41/2020-06/09

TO CONSIDER AND APPROVE THE PROCEDURE FOR SELECTION OF NON-TEACHING STAFF AGAINST ADVERTISEMENT NO.:07/2019 DATED 27/09/2019.

DECISION:-

The Board approved the procedure to be adopted for the recruitment to Junior level Non-Teaching Staff, carrying the Grade Pay of Rs. 4600/- or less (upto Level 7 in 7th CPC) against Advertisement No.:07/2019 dated 27th September, 2019 and the same is reproduced as under:

"The Institute will conduct Written-cum-Screening Test and Skill Test as mentioned in MHRD Notification No.:F.No.35-4/2016-TS.III dated 11th December, 2019. However for the final recommendation of candidate for selection be made by Selection Committee constituted as per Clause 23(5) of First Statutes of NITs without conducting any Interview. The marks secured by the candidate in Written-cum-Screening Test and result of Skill Test (Qualified / Not-Qualified) will be placed before the Selection Committee. The Selection Committee will check/examine the credentials, testimonials, eligibility of the candidate for the applied post and merit of the candidate in the written test only to recruit the best and most suitable staff. After complete examination of above mentioned points, the Selection Committee will recommend the candidate(s) for the post in order of merit depending upon the post(s) advertised."

BOG/41/2020-06/10

TO CONSIDER AND APPROVE THE COMPOSITION OF SELECTION COMMITTEE FOR THE RECRUITMENT OF ASSOCIATE PROFESSOR AND ASSISTANT PROFESSOR WHERE HEAD OF DEPARTMENT IS ALSO OF SAME/LOWER DESIGNATION.

DECISION:-

After deliberating the matter at length, the Board approved that for the recruitment to the post(s) Associate Professor/Assistant Professor in the Department where Head of Department is holding same/lower designation, Senior most Professor preferably from the same Department having experience of heading the Department or Deanship may be appointed as Head only for the purpose of recruitment to ensure compliance to point No.:5 of Selection Committee provided in Clause 23(5)(a) of First Statutes of NITs. In case of non-availability of Professor in the Department, same may be picked up from other similar Department.

BOG/41/2020-06/11

TO PLACE THE PROPOSAL OF FINANCIAL LIABILITY IN TERMS OF FUNCTIONAL INFRASTRUCTURAL SUPPORT OF APPROVED B.TECH. PROGRAMME (ENGINEERING PHYSICS)

DECISION:-

The Board approved the recommendations of FC which is reproduced as under:

"The matter was discussed at length and it has been clarified that starting of B.Tech Programme (Engineering Physics) with an intake of Forty (40) will come along with reduction in the intake of Dual Degree (Electronics & Communication Engineering) programme from 60 to 20. Thus, keeping the total intake at Institute level unaltered and therefore no need of additional requirement of manpower (faculty & staff) and physical requirement (Class rooms, furniture, hostel etc.). The FC finally recommended to the Board, financial liability of Rs. 7.51 lacs (plus taxes and 20% inflation) towards lab equipments for academic session 2022-23 only."

BOG/41/2020-06/12

TO CONSIDER DELEGATION OF FINANCIAL POWERS IN FAVOUR OF DIRECTOR AND OTHER AUTHORITIES FOR GRANTING OF ADMINISTRATIVE APPROVALS AND EXPENDITURE SANCTION WITH RESPECT TO PROCUREMENT OF GOODS.

DECISION:-

The Board approved the recommendations of FC which is reproduced as under:

"The FC considered the proposal and recommended administrative approval and financial sanction power in favour of Director upto Rs. 50.00 Lac per proposal / Item with a maximum rider of Rs. 4.0 crores in a Financial Year subject to availability of budgetary provisions & allocations. All the proposals of procurement of goods above 50.00 lacs per proposal/item or after incurring total expenditure of Rs. 4.0 crores be brought to BOG for approval on the recommendation of FC.

However, financial power for other authorities may be evolved at Institute level in line with GFR-2017."

BOG/41/2020-06/13**ONE-TIME MAPPING OF FACULTY MEMBERS (04 NO.) FROM AGP OF RS. 9000/- TO RS. 9500/-.****DECISION:-**

- A. The Board approved the proposal to carry out One-time Mapping from AGP of Rs. 9000/- to Rs. 9500/- through a Special Committee mentioned at Clause 2(ii) in MHRD Notification F.No33-9/2011-TS.III dated 6th October, 2017 in respect of following faculty members:
1. Dr. P.K. Sood, Associate Professor (Workshop Superintendence)
 2. Dr. Saroj Thakur, Associate Professor, Department of Humanities & Social Sciences
- B. The Board also approved holding of Interview as per provision contained in Schedule-E of NITs Statutes through a Selection Committee as per Clause 23(5) of First Statutes of NITs to complete the process of One-time Mapping from AGP of Rs. 9000/- to Rs. 9500/- in respect of following faculty members:
1. Sh. K.S. Pandey, Associate Professor, Department of Electronics & Communication Engineering
 2. Sh. R.K. Jamalta, Associate Professor, Physical Education

BOG/41/2020-06/14**TO CONSIDER AND APPROVE THE CONFIRMATION OF SERVICES OF ADMINISTRATIVE / TECHNICAL STAFF OF THE INSTITUTE WHO HAVE COMPLETED THE PROBATION PERIOD.****DECISION:-**

The Board approved the confirmation of services of the following incumbents from the date of completion of their probation period subject to Vigilance Clearance:

S.No.	Name of Employee	Designation	Date of Completion of Probation Period
1	Sh. Ashok Kumar	Technical Assistant	14/01/2017
2	Sh. Gaurav Yadav	Assistant Registrar	07/01/2020
3	Sh. Vipin Kumar	Assistant Registrar	16/01/2020
4	Sh. Kumar Saurabh	Assistant Registrar	03/02/2020
5	Sh. Satish Chander Sharma	Deputy Registrar	07/02/2020

BOG/41/2020-06/15**TO CONSIDER AND APPROVE THE GUIDELINES FOR APPOINTMENT OF TEMPORARY FACULTY AND PROPOSED CONSOLIDATED SALARY FOR THE SAME.****DECISION:-**

The Board approved the recommendations of FC which is reproduced as under:

"The matter was discussed at length and FC recommended that Director may appoint "Temporary Faculty on Consolidated Salary" within the sanctioned strength to tide over serious shortage of faculty to handle UG & PG teaching load for a period not exceeding twelve months through an Adhoc-Selection Committee of the following composition:

1. Director or his/her Nominee
2. Two experts nominated by the Director
3. Any one Dean nominated by Director
4. Head of concerned Department

Chairman
Members
Member
Member

NIT HAMIRPUR

*Sunil*MINUTES OF 41ST BOG

Further, FC recommended that the Essential Qualification for such type of Temporary Faculty in all Departments shall be Ph.D. degree in relevant field with first class in the preceding degree(s) (derived from Schedule-E of NIT Statutes for entry level post) on the consolidated salary of Rs. 70,000/- per month. In Architecture Department, the Director may also appoint Temporary Faculty having M.Arch/M.Plan. degree with first class both at PG & UG (B.Arch./B.Plan.) and one year professional experience (derived from Schedule-E of NIT Statutes for entry level post) on the consolidated salary of Rs. 60,000/- per month. The FC also directed that the Institute should put more efforts to recruit regular faculty to avoid such type of appointments."

BOG/41/2020-06/16

TO PLACE MHRD NOTIFICATION F.NO.36-6/2019-TS.III DATED 2ND APRIL, 2020 REGARDING ANNUAL ALLOCATION FOR THE FINANCIAL YEAR 2020-2021 AND EXPECTED EXPENDITURE IN FINANCIAL YEAR 2020-2021 FOR APPRAISAL.

DECISION:-

The Board approved the recommendations of FC which is reproduced as under:

"The FC took note of Annual allocation and Expected Short-fall (Rs. 22.61 crore) in OH-31 allocation for Financial Year 2020-2021. The FC further advised the Institute to take appropriate austerity measures to manage the expenses of the Institute within allocation already made."

BOG/41/2020-06/17

PLACEMENT OF MINUTES OF 32ND MEETING OF FINANCE COMMITTEE IN BOG FOR APPRAISAL.

DECISION:-

The Board took note of the minutes of 32nd meeting of Finance Committee.

Sunil
15/06/2020
(Sunil)
Secretary (BOG)