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**NATIONAL INSTITUTE OF TECHNOLOGY, HAMIRPUR
(HIMACHAL PRADESH)**

**Minutes of 29th meeting of Board of Governors held on 21st March 2016
at 03:00 PM in the Board Room, IIT Delhi, Huaz Khas, New Delhi.**

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The following were present:-

- | | | |
|---|--|--|
| 1 | Shri S. Gopalakrishnan (Kris) Former Executive Vice-Chairman and C.E.O. & MD (Infosys) | Chairman |
| 2 | Prof. Rajnish Shrivastava Director NIT, Hamirpur (HP) | Member <i>(Ex-officio)</i> |
| 3 | Sh. Sanjeev Kumar Sharma Director (NITs) Government of India, Ministry of HRD New Delhi | Member <i>(MHRD Nominee)</i> |
| 4 | Shri Satpal Sharma Assistant Financial Advisor Government of India, Ministry of HRD New Delhi | Member <i>(MHRD Nominee)</i> |
| 5 | Sh. Rajeshwar Goel Director (Technical Education) HP Sundernagar. | Member <i>(State Govt. Nominee)</i> |
| 6 | Prof. Raman Parti Civil Engineering Department NIT, Hamirpur (HP) | Member <i>(Senate Nominee)</i> |
| 7 | Dr. S. S. Katoch Associate Professor(CEEE) NIT, Hamirpur (HP) | Member <i>(Senate Nominee)</i> |
| 8 | Prof. Sushil Chauhan Registrar NIT, Hamirpur (HP) | Member Secretary <i>(Ex-officio)</i> |
| 9 | Prof. A. S. Singha Ex-Registrar NIT, Hamirpur (HP) | Special Invitee |

Prof. Indu Mehrotra, Professor, CED, IIT Roorkee could not attend the meeting due to her pre-occupation. Shri Sanjay Gupta, Principal Secretary (TE), Government of HP, Shimla, Prof. T. A. Gonsalves, Director, IIT Mandi and Prof. D. K. Bandyopadhy, Former Vice Chancellor, GGSIPU Delhi did not attend the meeting. However, Dr. A.S. Singha, Ex-Registrar participated in the meeting as a



Special Invitee in view of the facts that the agenda proposals were prepared and circulated to the respected members during his tenure. The Hon'ble Chairman welcomed all the Members of Board of Governors and called the meeting to order.

BOG/MIN/29/2016-03/01

Minutes of last meeting of BOG were confirmed.

BOG/MIN/29/2016-03/02

Matter arising out of the minutes of 28th meeting of BOG—None.

BOG noted the same.

BOG/MIN/29/2016-03/03

ACTION TAKEN REPORT ON THE MINUTES OF 28th MEETING OF BOG

The item-wise Action Taken Report on the minutes of last meeting of Board of Governors is submitted as under:-

Item No. BOG/MIN/28/2015-07/05

- 1 **To consider and approve the continuity of State Government nominees on the BOG of NIT Hamirpur till alternate nominations by the MHRD,**

After deliberations, the Board desired that another request be sent to MHRD for early notification of the State Government Representatives nominated by the Government of Himachal Pradesh. However, State Government nominees who have completed their tenure cannot be allowed to attend the meeting.

Item No. BOG/MIN/28/2015-07/07

- 2 **To adopt the recommendations of the Oversight Committee regarding implementation of 4-Tier Flexible Faculty Cadre Structure in NITs.**

The BOG noted the action taken.

Item No. BOG/MIN/28/2015-07/08

- 3 **To consider and approve the Workshop as "Central Facility" of the Institute.**

The BOG noted the action taken.

Item No. BOG/MIN/28/2015-07/09

- 4 **To consider and approve the Computer Centre as "Central Facility" of the Institute.**

The BOG noted the action taken.

Item No. BOG/MIN/28/2015-07/10

- 5 **To report status of pending writ petition (7031/2014) of NIT Teachers' Association (NITTAH) and approval to make recruitment under 4-Tier Flexible Faculty Structure at NIT Hamirpur.**

The BOG noted the action taken. However, Director (NITs) informed that the MHRD has already filed SLP in the Supreme Court of India and whenever the reply on behalf of Union of India is to be filed by the Institute, this aspect be specifically mentioned in the affidavit reply and the same be got vetted from the MHRD prior to its filing the affidavit in this regard.

Item No. BOG/MIN/28/2015-07/11

- 6 **Augmentation of IP Infrastructure at NIT Hamirpur.**

The Board was apprised that as per MHRD advice vide No. F-6/2015-TS.III dated 18.02.2016, the proposal of NIC/NICSI has been sent to ERNET to look into the matter vide mail dated 18-03-2016. Therefore, the Board desired to follow up the matter with DIETY/ERNET and requested MHRD to send reminder to DIETY/ERNET for early decision in this regard.

Item No. BOG/MIN/28/2015-07/12

- 7 **To report the misconduct of faculty members who had not evaluated the answer sheets of supplementary examinations and caused delay in declaration of results & inconvenience to the final year students in placement.**

The BOG noted the action taken.

Item No. BOG/MIN/28/2015-07/13

- 8 **Policy decision regarding forwarding of the applications of senior faculty for outside job.**

The BOG noted the action taken.

Item No. BOG/MIN/28/2015-07/14

- 9 **To report the judgment order passed by the Hon'ble High Court of HP in writ petition No. 551/2007.**

The BOG noted the action taken.

BOG/MIN/29/2016-03/04**RATIFICATION/REPORTING ITEMS****Ratification items**

- 1 **To ratify the approval accorded by the Hon'ble Chairman, BOG regarding relieving of Sh. Nitin Gupta, AP (CSE) to join Ph.D course.**

The Board ratified the approval accorded by the Hon'ble Chairperson (BOG).

- 2 **To ratify the approval accorded by the Hon'ble Chairman, BOG regarding recruitment of contractual faculty against advt. No. 01/2015 and 08/2015.**

The Board ratified the approval accorded by the Hon'ble Chairperson (BOG).

- 3 **To ratify the approval accorded by the Hon'ble Chairman, BOG regarding recruitment of contractual faculty against advt. No. 11/2015 dated 24.08.2015.**

The Board ratified the approval accorded by the Hon'ble Chairperson (BOG).

- 4 **To ratify the approval accorded by the Hon'ble Chairman, BOG regarding relieving of Sh. K. S. Pandey, Associate Professor (ECE) on deputation basis.**

The Board ratified the approval accorded by the Hon'ble Chairperson (BOG).

- 5 **To ratify the approval accorded by the Hon'ble Chairman, BOG regarding recruitment of Assistant Librarian against advt. No. 03/2015 dated 11.02.2015.**

The Board ratified the approval accorded by the Hon'ble Chairperson (BOG).

- 6 **To ratify the approval accorded by the Hon'ble Chairman, BOG regarding revision of Annual Performance Appraisal Report (APAR) Form.**

The Board ratified the approval accorded by the Hon'ble Chairperson (BOG).

- 7 **To ratify the approval accorded by the Hon'ble Chairman, BOG regarding recruitment of faculty under Special Recruitment Drive against advt. No. 07/2015 dated 26.03.2015.**

The Board ratified the approval accorded by the Hon'ble Chairperson (BOG).

- 8 **To ratify the approval accorded by the Hon'ble Chairman, BOG regarding appointment of Trainee Teachers on contract basis.**

The Board ratified the approval accorded by the Hon'ble Chairperson (BOG).

- 9 **To ratify the approval accorded by the Hon'ble Chairman, BOG regarding appointment of Lecturers in Mathematics.**

The Board ratified the approval accorded by the Hon'ble Chairperson (BOG).

- 10 **To ratify the action taken regarding re-advertisement of the post of Registrar with approval of Hon'ble Chairman (BOG).**

The Board ratified the approval accorded by the Hon'ble Chairperson (BOG) and desired to expedite the recruitment process.

- 11 **To ratify the action taken regarding appointment of faculty and technical staff under special drive for persons with disabilities (PwDs).**

The Board ratified the approval accorded by the Hon'ble Chairperson (BOG).

12. **To ratify the action taken to provide campus medical facilities to the students & staff.**

The BOG noted the action taken.

Reporting items:

1. **Placement of students during the session 2015-16.**

During the placement session 2015-16, about 48 companies have visited NIT campus for placement of B. Tech. & M. Tech. students and total 363 B. Tech. and 44M. Tech students got placement up till February, 2016, as per detail given below:-

| Branch | Placement year 2015-16 | | | |
|--------------|------------------------|------------|------------------------|--------------|
| | Students in final year | | No. of students placed | %age |
| | Total | eligible | | |
| ECE | 90 | 78 | 93 | 100 |
| CSE | 90 | 79 | 94 | 100 |
| EE | 102 | 87 | 78 | 89.65 |
| ME | 90 | 77 | 71 | 92.20 |
| CE | 70 | 70 | 37 | 52.85 |
| Total | 465 | 391 | 373+93* | 95.39 |

The comparative detail of placement took place during last 03 years and the summary of the year wise average salary package is as under:-

| Branch | Placement year 2012-13 | | | | Placement year 2013-14 | | | | Placement year 2014-15 | | | |
|--------|------------------------|----------|------------------------|-------|------------------------|----------|------------------------|-------|------------------------|----------|------------------------|-------|
| | Students in final year | | No. of students placed | %age | Students in final year | | No. of students placed | %age | Students in final year | | No. of students placed | %age |
| | Total | Eligible | | | Total | Eligible | | | Total | Eligible | | |
| ECE | 83 | 83 | 52+2* | 62.65 | 84 | 81 | 63+30* | 77.77 | 96 | 87 | 72+13* | 82.75 |
| CSE | 75 | 75 | 62+9* | 82.66 | 70 | 61 | 54+16* | 88.52 | 94 | 75 | 66+17* | 88.00 |
| EE | 77 | 77 | 49+8* | 63.63 | 76 | 69 | 43+3* | 62.31 | 88 | 73 | 66+30* | 90.04 |
| ME | 81 | 81 | 63+21* | 77.77 | 90 | 84 | 42+2* | 50.00 | 87 | 80 | 62+42* | 77.50 |

| | | | | | | | | | | | | |
|----|-----|-----|---------|-------|-----|-----|---------|-------|-----|-----|----------|-------|
| CE | 72 | 72 | 41+12* | 56.94 | 78 | 66 | 38 | 57.57 | 88 | 72 | 42+3* | 58.33 |
| | 388 | 388 | 267+52* | 69.00 | 400 | 361 | 240+51* | 66.48 | 453 | 387 | 308+105* | 79.58 |

Average Salary Package

| Year Span | Lowest Package | Highest Package | Average |
|-----------|------------------------|-------------------------|-------------------------------------|
| 2012-13 | 2.00 Lacs Per Annum | 11.18 Lacs Per Annum | 4.50 Lacs Per Annum |
| 2013-14 | 2.20 Lacs Per Annum | 13.40 Lacs Per Annum | 4.30 Lacs Per Annum |
| 2014-15 | 3.00 Lacs Per Annum | 16.85 Lacs Per Annum | 4.70 Lacs Per Annum |
| 2015-16 | 3.00 Lacs Per Annum | 16.85 Lacs Per Annum | Placement process still ongoing. |

The Board appreciated the placement report and desired that special efforts be made to improve the placement of Civil Engineering students.

2. Brief Report on students & other activities.

- NIT Hamirpur declared 2nd in 19 Beautiful College Campus by an independent survey conducted by BuzzFeed India.
- Celebrated Independence Day on 15th August, 2015.
- SPIC-MACAY Classical Flue Recital Programme on 2nd Sept. 2015.
- Badminton and Volleyball Teams (Boys & Girls) participated in ITUSA Tournaments at PEC, Chandigarh and NIT Kurukshetra from 6-7th Sept.2015.
- Table Tennis Teams (Boys& Girls) participated in ITUSA Tournaments at PEC, Chandigarh from 10-12 Sept.2015.
- Celebrated 'Hindi Diwas' on 15th Sept. 2015.
- Students of Cultural Club participated in Cultural Activity 'RENDEZVOUS' at IIT Delhi from 15-19 Oct. 2015.
- Cricket & Lawn Tennis Team participated in ITUSA Tournament at Thapar University, Patiala from 25-27 Oct. 2015.
- Basketball & Football (Boys) Tournament 'VARCHAS-15' at IIT Jodhpur from 29 Oct. to 1st Nov. 2015.
- Annual Cultural Activity 'Hillffair-2015' at NIT Hamirpur from 19-21 Nov.2015.
- Organized ISTE Section Convention (SAC-2015) organized from30-Sept to 1st Oct. 2015.
- ISTE Student Chapter of Institute got ISTE Section Convention overall best performance award in November, 2015 during MINERVA-2015 at RAYAT BAHRA GROUP OF INSTITUTES ROPAR.
- Our Football team participated Football Tournament at NIT Kurukshetra from 31st January to 1st February, 2016.
- Students participated in Zeitgeist Cultural Programme at IIT Ropar from 18-21st February, 2016.
- Organized Spicmacay function (classical Violin concert) on 19/02/2016.
- Celebrated Matribhasha Divas on 21st February, 2016.

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3. **To report the Silver Jubilee Reunion of First Batch Alumni of NIT Hamirpur.**

It is submitted that NIT Hamirpur has rejoiced the Silver Jubilee Reunion of its 1st batch graduated in 1990. To commemorate the occasion, the Institute invited all the FirstBatch Alumni on December 19-20, 2015, along with the teachers who were the part of REC (NIT) family during the period 1986 to 1990. On this pious occasion the Institute extended the warm greetings to all the participants and requested them to be the instrumental in the development/future growth of Institute.

4. **To report the information regarding appointment, retirement and resignation of staff etc.**

The information regarding appointment, retirement and resignation of staff etc. is reported as under:-

(a) Appointment(s)/Joining(s)

| Sr.No. | Name | Designation | D.O.J. |
|---|---------------------------|---------------------------------|------------|
| Faculty appointed under 4-Tier Structure | | | |
| 1 | Dr. Rohit Dhiman | Asstt. Professor (ECED) | 14.07.2015 |
| 2 | Dr. Rajesh Kumar Sharma | Asstt. Professor (Math) | 20.07.2015 |
| 3 | Dr. Vivek Tiwari | Asstt. Professor (Mgt. Studies) | 28.07.2015 |
| 4 | Dr. Manisha Sharma | Asstt. Professor (EED) | 30.07.2015 |
| 5 | Dr. Mohd. Adil | Asstt. Professor (Mgt. Studies) | 05.08.2015 |
| 6 | Dr. Ujjal Chakraborty | Asstt. Professor (ECED) | 06.08.2015 |
| 7 | Dr. Jaibir Kherb | Asstt. Professor (Chemistry) | 06.08.2015 |
| 8 | Dr. Santosh Kr. Sharma | Asstt. Professor (Mgt. Studies) | 07.08.2015 |
| 9 | Dr. Radhe Shyam | Asstt. Professor (Chemical) | 17.08.2015 |
| 10 | Dr. Anuradha | Asstt. Professor (ECED) | 17.11.2015 |
| 11 | Dr. Abhishek Kumar | Asstt. Professor (Math) | 17.11.2015 |
| 12 | Dr. Talari Ganesh | Asstt. Professor (Math) | 30.11.2015 |
| 13 | Dr. Santosh B. Bopche | Asstt. Professor (MED) | 08.12.2015 |
| 14 | Dr. Lokesh Chouhan | Asstt. Professor (CSED) | 10.12.2015 |
| 15 | Dr. Leela Manohar Aeshala | Asstt. Professor (Chemical) | 14.12.2015 |
| 16 | Dr. Shailza Singh | Asstt. Professor (Arch.) | 16.12.2015 |
| 17 | Dr. Tapas Pillai | Asstt. Professor (Chemical) | 28.12.2015 |
| 18 | Dr. Chandrasekaran S. | Asstt. Professor (EED) | 07.01.2016 |
| 19 | Dr. Vikram Verma | Asstt. Professor (CMSE) | 11.01.2016 |
| 20 | Dr. Ajay Singh | Asstt. Professor (E&CED) | 20.01.2016 |
| Administrative staff | | | |
| 1 | Sh. Sanjay Jamwal | Assistant Registrar | 15.07.2015 |
| 2 | Sh. Gaurav Sharma | Assistant Registrar | 18.08.2015 |
| 3 | Sh. Dalip Chand | HDM (on deputation) | 02.11.2015 |
| 4 | Sh. Vimlesh Patel | Assistant Librarian | 09.12.2015 |
| Technical staff | | | |
| 1 | Sh. Ashok Kumar | Technical Assistant | 15.01.2016 |
| Contractual Faculty | | | |
| 1 | Ms. Rouble | Lecturer (ECED) | 31.07.2015 |
| 2 | Ms. Yashika Arora | Lecturer (ECED) | 03.08.2015 |
| 3 | Dr. Sweta Sinha | Lecturer (HSS) | 03.08.2015 |
| 4 | Dr. Swapna Rekha Panda | Lecturer (Chemical) | 03.08.2015 |
| 5 | Dr. Naveen Kr. Sharma | Lecturer (EED) | 04.08.2015 |
| 6 | Dr. Vijay Singh | Lecturer (Chemical) | 04.08.2015 |
| 7 | Dr. Kiran Thakur | Lecturer (HSS) | 04.08.2015 |
| 8 | Ms. Anuradha Sonker | Lecturer (ECED) | 04.08.2015 |

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|------------------------------------|---------------------------|------------------------------|------------|
| 9 | Ms. Amita Nandal | Lecturer (ECED) | 04.08.2015 |
| 10 | Mr. Sanjay Bhandari | Lecturer (Arch.) | 04.08.2015 |
| 11 | Mr. Somya Ranjan Saho | Lecturer (CSED) | 04.08.2015 |
| 12 | Ms. Aastha Modgil | Lecturer (CSED) | 04.08.2015 |
| 13 | Mr. Shantanu Agarwal | Lecturer (CMSE) | 04.08.2015 |
| 14 | Mr. Mukund Dutt Sharma | Lecturer (MED) | 04.08.2015 |
| 15 | Mr. Aman Hira | Lecturer (MED) | 05.08.2015 |
| 16 | Mr. Saurabh Kr. Pandey | Lecturer (ECED) | 05.08.2015 |
| 17 | Dr. Vinay Kr. Jadoun | Lecturer (EED) | 05.08.2015 |
| 18 | Mr. Karan Singh Joshal | Lecturer (EED) | 05.08.2015 |
| 19 | Ms. Amandeep Kaur | Lecturer (ECED) | 05.08.2015 |
| 20 | Dr. Shashi Kant Sharma | Lecturer (CED) | 05.08.2015 |
| 21 | Mr. Sandeep Panchal | Lecturer (CED) | 07.08.2015 |
| 22 | Mr. Naveen Prasher | Lecturer (Arch.) | 10.08.2015 |
| 23 | Mr. Anshul Sharma | Lecturer (MED) | 10.08.2015 |
| 24 | Mr. Abhishek Sharma | Lecturer (CED) | 11.08.2015 |
| 25 | Mr. Vinay Kehar | Lecturer (CSED) | 11.08.2015 |
| 26 | Mr. Saurabh Raj Yadav | Lecturer (CMSE) | 11.08.2015 |
| 27 | Ms. Surabhi Lingwal | Lecturer (CSED) | 12.08.2015 |
| 28 | Mr. Tiwari P.K. Sumankant | Lecturer (Arch.) | 12.08.2015 |
| 29 | Mr. Vikas | Lecturer (ECED) | 12.08.2015 |
| 30 | Dr. Varun Gupta | Lecturer (CSED) | 14.08.2015 |
| 31 | Ms. Shivigoel | Lecturer (CSED) | 14.08.2015 |
| 32 | Ms. Swati Punyal | Lecturer (Arch.) | 17.08.2015 |
| 33 | Dr. Amit Roy | Lecturer (Chemical) | 19.08.2015 |
| 34 | Mr. Cerinninan K. | Lecturer (ECED) | 24.08.2015 |
| 35 | Mr. Arijit Das | Lecturer (Chemical) | 26.08.2015 |
| 36 | Ms. TanujWala | Lecturer (CSED) | 08.09.2015 |
| 37 | Mr. Vikas | Lecturer (CED) | 10.09.2015 |
| 38 | Mr. Gurpeet Singh | Lecturer (MED) | 11.09.2015 |
| 39 | Ms. Priyana Raichand | Lecturer (CSED) | 11.09.2015 |
| 40 | Ms. Kirti Mahajan | Lecturer (CED) | 14.09.2015 |
| 41 | Mr. Neeraj Gupta | Lecturer (EED) | 14.09.2015 |
| 42 | Ms. Aditi Chauhan | Lecturer (Arch.) | 14.09.2015 |
| 43 | Ms. Venus Kashyap | Lecturer (Arch.) | 23.09.2015 |
| 44 | Dr. Vikas Kumar | Lecturer (Management) | 23.09.2015 |
| 45 | Mr. RajnishVerma | Lecturer (Management) | 21.10.2015 |
| 46 | Dr. Bishwambar Rakshit | Lecturer (Mathematics) | 10.12.2015 |
| 47 | Dr. Pappu Kumar Verma | Lecturer (E&CED) | 12.01.2016 |
| Contractual Technical Staff | | | |
| 1 | Mr. Brij Mohan | Technician (CSED) | 03.12.2015 |
| 2 | Mr. Suman Kumar | Technician (CSED) | 03.12.2015 |
| 3 | Mr. Sunil Kumar | Technician (CSED) | 03.12.2015 |
| 4 | Ms. Arpana Kumari | Technician (CSED) | 03.12.2015 |
| 5 | Ms. Arti Mankotia | Technician (CSED) | 03.12.2015 |
| 6 | Ms. Poonam | Technician (CSED) | 03.12.2015 |
| 7 | Ms. Sabnam Kumari | Technician (CSED) | 03.12.2015 |
| 8 | Mr. Dinesh Kumar | Technician (CSED) | 03.12.2015 |
| 9 | Mr. Rahul Verma | Technician (CSED) | 03.12.2015 |
| 10 | Mr. Raj Kumar | Technician (CSED) | 03.12.2015 |
| 11 | Mr. Shashi Gautam | Technician (CSED) | 03.12.2015 |
| 12 | Ms. Parveen Kumari | Technician (Mathematics) | 03.12.2015 |
| 13 | Mr. Shekhar Kaundal | Technician (Computer Centre) | 03.12.2015 |
| 14 | Mr. Rakesh Kumar | Lab. Assistant (Physics) | 03.12.2015 |
| 15 | Mr. Ravi Kumar | Lab. Assistant (Chemistry) | 03.12.2015 |
| 16 | Mr. Subir Kumar | Lab. Assistant (MED) | 03.12.2015 |
| 17 | Mr. Mandeep Sen | Lab. Assistant ((MED) | 03.12.2015 |
| 18 | Mr. Sandeep Kumar | Technician (CEEE) | 03.12.2015 |

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|----|--------------------|-------------------------------|------------|
| 19 | Mr. Devinder Pal | Lab. Assistant (CEEE) | 03.12.2015 |
| 20 | Mr. Ajay Kumar | Lab. Assistant (CEEE) | 03.12.2015 |
| 21 | Mr. Anil Kumar | Lab. Assistant (CMSE) | 03.12.2015 |
| 22 | Mr. Vivek Kumar | Lab. Assistant (CSE) | 03.12.2015 |
| 23 | Mr. Manesh Patial | Lab. Assistant (EED) | 03.12.2015 |
| 24 | Mr. Rahul Jamwal | Lab. Assistant (CED) | 03.12.2015 |
| 25 | Ms. Anjana Kumari | Lab. Assistant (Architecture) | 03.12.2015 |
| 26 | Ms. Mamta Sen | Lab. Assistant (Architecture) | 03.12.2015 |
| 27 | Ms. Apurvi Awasthi | Technician (Architecture) | 03.12.2015 |

(b) Retirement:-

| Sr.No. | Name | Designation | Date of retirement |
|--------|-------------------|---------------------|--------------------|
| 1 | Sh. Santosh Kumar | Superintendent | 31.07.2015 |
| 2 | Sh. Ashok Kumar | Sewerman | 31.08.2015 |
| 3 | Sh. Dev Raj | Technician | 30.11.2015 |
| 4 | Sh. P.C. Katoch | Assistant Registrar | 31.01.2016 |
| 5 | Sh. P.S. Kanwar | Secretary (Grade-I) | 31.01.2016 |

(c) Resignation:-

| Sr.No. | Name | Designation | Date of resignation |
|--------|------------------------|----------------------------|---------------------|
| 1 | Dr. Susmita Ghosh | Assistant Professor (CED) | 30.09.2015 |
| 2 | Dr. Ujjal Chakraborty | Assistant Professor (ECED) | 30.11.2015 |
| 3 | Mr. Saurabh K. Pandey | Lecturer (ECED) | 30.11.2015 |
| 4 | Mr. Vinay Kehar | Lecturer (CSED) | 10.12.2015 |
| 5 | Dr. Sweta Sinha | Lecturer (HSS) | 15.12.2015 |
| 6 | Mr. Naresh Kumar | Lab. Assistant (EED) | 19.11.2015 |
| 7 | Mr. Sher Singh Solanki | Technician (CSED) | 30.11.2015 |
| 8 | Ms. Nirmla Devi | J.E. (Civil) | 01.03.2016 |

(d) Repatriation:-

| Sr.No. | Name | Designation | Date of repatriation |
|--------|------------------|-------------------|----------------------|
| 1 | Sh. Ranvir Singh | Add. J.E. (Elect) | 31.10.2015 |
| 2 | Sh. U.S. Chauhan | Add. J.E. (Elect) | 29.02.2016 |

(e) Death:-

- | | |
|-----|---|
| (1) | Dr. J.N. Sharma, Professor, Mathematics Department, expired while in service on 13 th September, 2015. |
| (2) | Sh. Rippan Kumar, Attendant, expired while in service on 11.01.2016 |

Board asked Director to follow Act, Statutory provisions and instructions of MHRD in all kind of recruitments.

NEW ITEMS**BOG/MIN/29/2016-03/05**

To consider the Report on External Academic Review of NIT Hamirpur.

The Board approved the report of External Review Committee and desired that the same be sent across departments/centres and the corrective measures suggested by the Committee be undertaken at the department/centre level and reported to the Board in its next meeting.

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BOG/MIN/29/2016-03/06

Approval for establishment of additional placement centre office at Chandigarh.

The Board approved the proposal.

BOG/MIN/29/2016-03/07

To report the Minutes of 22nd meeting of Senate held on 19th September, 2015.

The Board noted the minutes of Senate.

BOG/MIN/29/2016-03/08

To approve the Minutes of 22nd meeting of BWC held on 4th July, 2015.

After deliberation, the Board deferred the item and desired to put up the recommendations of BWC involving financial implications to the FC before getting the approval of the Board as per Statutes.

BOG/MIN/29/2016-03/09

To approve the Minutes of the 20th meeting of Finance Committee.

The BOG approved the minutes of last FC (20th) as circulated.

BOG/MIN/29/2016-03/10

To report the selection process undertaken by the institute for recruitment to the post of Deputy Registrar.

The Board approved/noted the action taken.

BOG/MIN/29/2016-03/11

To consider and accord approval to complete the ongoing recruitment process of Technical Staff (Group B&C) as per statutory provisions.

After deliberations, the Board approved to follow the Statute/Act and proceed further in the matter as per statutory provisions.

BOG/MIN/29/2016-03/12

Proposal to permit the existing non-Ph. D faculty to pursue In-House Ph. D. at NIT Hamirpur.

The matter was deliberated at length in the light of the mandatory requirement of Ph. D. for faculty under 4-Tier Flexible Structure and MHRD guidelines to avoid inbreeding etc. Further, the Board was apprised that there are only 2-3 Non- Ph. D faculty members who were recruited as regular faculty much before implementation of the 4-Tier structure. As per prevailing

QIP norms and their departmental seniority(turn) they may have to wait for over fifteen year from their appointment date to become eligible for their first upgradation/movement. Therefore, taking into consideration the career prospects of such faculty members, the Board approved the proposal as a special case to permit them to pursue Ph. D. at NIT Hamirpur without any relaxation in the prevailing admission process of the Institute for Ph. D. programme. However, this decision shall not be a precedent for future and even shall not be applicable for other faculty members who have already been permitted/sponsored to pursue their Ph. D. elsewhere.

BOG/MIN/29/2016-03/13

Policy regarding forwarding of applications of the faculty for outside assignment.

The BOG considered and approved the proposal as per Statutes.

BOG/MIN/29/2016-03/14

Approval for grant of lien to Dr. Sant Ram Chauhan, Associate Professor (MED).

The Board approved/ratified the action taken with the approval of Chairman (BOG).

BOG/MIN/29/2016-03/15

Not displayed being personal in nature.

BOG/MIN/29/2016-03/16

Approval to consider the requests for inter departmental transfer of two faculty members.

After deliberations, the Board said that as per operational convenience Director may take decision in this regard, however such arrangement should be adopted for short duration only.

BOG/MIN/29/2016-03/17

Not displayed being personal in nature.

BOG/MIN/29/2016-03/18

Policy regarding assessment/evaluation of APARs of Faculty.

The Board approved the proposal and also resolved that in case the faculty members do not submit self appraisals within the stipulated time schedule, their APARs/ACRs may also be evaluated/assessed along with others as per available record through the same duly constituted Evaluation Committee. The Government of India instructions may be used in this regard.

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BOG/MIN/29/2016-03/19

Not displayed being personal in nature.

BOG/MIN/29/2016-03/20

To consider and approve the Minutes of the 21st meeting of Finance Committee.

The BOG approved the decisions taken in the meeting of FC held simultaneously and desired to circulate the same for confirmation in its next meeting.

BOG/MIN/29/2016-03/21

Approval to place on record the detailed report of the institute.

The Board approved the proposal.

The meeting ended with vote of thanks to the Chair.


Registrar & Secretary (BOG)
NIT, Hamirpur (HP)