



NATIONAL INSTITUTE OF TECHNOLOGY HAMIRPUR
[An Institute of National Importance under Ministry of Education]

GENERAL ACADEMIC DUTIES AND RESPONSIBILITIES OF FACULTY

According to NIT guidelines, a faculty member's primary duties include: effective teaching within their specialization, conducting research, guiding students in projects, actively participating in departmental and institutional committees, contributing to curriculum development, maintaining high ethical standards, and engaging in outreach activities with industry and academia; all while adhering to the NIT's policies and quality standards.

KEY AREAS OF RESPONSIBILITY FOR NIT FACULTY:

TEACHING AND LEARNING:

- Delivering well-structured and engaging lectures in their area of expertise.
- Designing and conducting laboratory sessions and tutorials.
- Supervising student projects and research work.
- Assessing student performance through examinations and continuous evaluation.
- Incorporating innovative teaching methods and technology in the classroom.

RESEARCH AND SCHOLARSHIP:

- Conducting research in their field, securing funding, and publishing research findings in peer-reviewed journals.
- Mentoring Ph.D. students and supporting their research endeavors.
- Participating in national and international conferences to present research findings.

STUDENT GUIDANCE AND MENTORSHIP:

- Providing academic advising and career counseling to students.
- Monitoring student progress and addressing any concerns.
- Fostering a positive learning environment and student engagement.

INSTITUTIONAL SERVICE:

- Serving on departmental and institutional committees (e.g., curriculum development, faculty recruitment, examination).
- Participating in administrative tasks as assigned by the HOD or Director.
- Contributing to quality assurance initiatives and accreditation processes.

PROFESSIONAL DEVELOPMENT:

- Continuously updating knowledge and skills through attending workshops, conferences and professional development programs.
- Engaging in collaborative research with other faculty members within and outside the institute Important Considerations.

COMPLIANCE WITH NIT POLICIES:

- Faculty members are expected to adhere to all NIT policies related to academic conduct, research ethics, student welfare, and administrative procedures.

MAINTAINING HIGH ETHICAL STANDARDS:

- Integrity and professional conduct are crucial aspects of a faculty member's responsibilities.

COLLABORATION WITH INDUSTRY:

- Engaging with industry partners to provide practical exposure to students and facilitate research collaborations.