



राष्ट्रीय प्रौद्योगिकी संस्थान हमीरपुर

हमीरपुर (हि.प्र.) - 177 005 (भारत)

(एक राष्ट्रीय महत्व का संस्थान शिक्षा मंत्रालय के तहत)

NATIONAL INSTITUTE OF TECHNOLOGY HAMIRPUR

HAMIRPUR (H.P.) - 177 005 (INDIA)

(An Institute of National Importance under Ministry of Education)

CRITERIA FOR SCRUTINY AND SHORTLISTING

1. To limit the number of applicants (new entrants) to be called for presentation/personal interview to reasonable numbers, the Institute has the right to set higher norms for scrutiny than minimum prescribed above. The areas of specialization and the post/ level applied for will be taken into account while short listing, giving due consideration to the specific requirements of the individual departments.

The qualifications and experience for a particular post as mentioned in the advertisement are the essential requirement for the candidates to be considered and shall be checked for all the applicants. The applications shall be scrutinized by the respective department level scrutiny committee as per the following guidelines:-

1. Checking of qualifications, experience and verification of credit points claimed by the candidate
2. The applicants who satisfy the essential requirements of qualification, experience and credit points for the given post shall be eligible candidates. If the number of eligible candidates are high then to restrict the number to reasonable numbers as mentioned in table at point 3 below, the eligible candidates shall be awarded points based on reputation of Institution from where Ph.D degree is acquired and experience gained and performance in UG and PG degrees for a total of 50 points as per the following criteria:-

i. Points for Qualification (Maximum 25 points for Ph.D degree)

S. No.	Type of the Institute	Points for degree of Ph.D
a)	Top 500 institutions in QS/ World University Rankings/IITs/ IIMs/IISc	25
b)	NITs/ IISERs/SPAs	20
c)	Other Centrally Funded Institutions	15
d)	All State Government Universities or Institutions, Institute or University listed amongst top 100 institutions in NIRF ranking of MHRD for any two years	10
e)	All other Institutions which do not fall in the above (a to d).	05

ii. Points for PG degree: (Maximum 10 points)

10 points on pro rata basis (% of marks obtained / 100)*10

iii. Points for UG degree: (Maximum 10 points)

10 points on pro rata basis (% of marks obtained /100)*10

iv. **Points for Teaching/ Industrial / R&D Experience (Current Institute/ Industry/ University/ R&D labs etc.): (Maximum 5 points)**

S. No.	Type of the Institute	Max. Points
a)	Top 500 institutions in QS World University Rankings / IITs/ NITs/ IIMs/ IISc/ IISERs	05
b)	Other Centrally Funded Institutions	04
c)	All State Government Universities or Institutions, Institute or University listed amongst top 100 institutions in NIRF ranking of MHRD for any three years preceding the date of advertisement	03
d)	All other institutions which do not fall in the above	01

2. Following steps will be applied for short-listing of eligible candidate in MS Excel sheet:-

- Based on the marks obtained out of 50 by the eligible candidates as explained in 2(i., ii., iii, iv & v) the list shall be sorted in descending order.
- From this list, number of candidates to be called for presentation/personal interview shall be decided based on vacancy in a particular cadre as mentioned below.

The final short list of the candidate is obtained by applying the above criteria mentioned in 3 (a) and (b). This list will be used for deciding the candidates to be called for the presentation/interviews as per the following ratio of the number of posts with number of candidates:-

For the post of Asstt. Professor Grade II (Level 10)

Sr. No.	No. of Posts	Max. No. of eligible candidates
i.	For one post	Up to 10 candidates
ii.	For 2-3 posts	Up to 20 candidates
iii.	For 4-6 posts	Up to 30 candidates

For all other posts

Sr. No.	No. of Posts	Max. No. of eligible candidates
i.	For one post	Up to 5 candidates
ii.	For more than 1 post	Up to 10 candidates

Eligible SC/ST/OBC-NCL/EWS applicants shall be considered under UR category, if the posts are not earmarked in the respective reserved category. The eligible PwD applicants shall be considered on horizontal basis across the Departments over and above the candidate to be called for interview.

- The internal serving faculty will be added over and above to the list of the short-listed external candidates to be called for interview against existing vacancies and steps 3 (a) and 3 (b) above will not be applicable for them. However, essential eligibility criteria for internal serving faculty will be same as per the advertisement.


Dean (Faculty Welfare)